Early Career Researchers-Data File to be Deposited in SNI Public Repository

Variables, their meanings and scale of measurement

	Variable Code	The Variable's Meaning	Scale of Measurement
1	ECO_STUS2	Indicated Economic Status (at time of decision making)	Ordinal scale of: 1.'Not good' to 4. 'Good and even very good'.
2	OWN_HOUS	An owner of a dwelling asset, at time of decision if to terminally leaving Israel or to repatriate to it	Dichotomic nominal scale of: 0. 'No'. 1. 'Yes'.
3	LKINFO	The importance of inadequate information about tenure track opportunities in the non-selected country, in determining if to terminally leaving Israel or to repatriate to it	Likert ordinal scale: 1. 'Not important at all' to 5. 'Very much Important'.
4	PART_ACD	At least one of the scholar's parents is or was a faculty	Dichotomic nominal scale of: 0. 'No'. 1. 'Yes'.
5	PART_PROF	At least one of the scholar's parents is or was a professional	The same as the above variable.
6	PARTSPS_ACD	At least one of the spouse's parents is or was a faculty	The same as the above variable.
7	PARTSPS_PROF	At least one of the spouse's parents is or was a professional	The same as the above variable.
8	PRTS_PRX	Degree of geographic proximity to which a scholar's parents (or the parents of his or her spouse) are living to his or her place of living	Ordinal scale of: 1.'No closeness'. 2. 'Partial closeness (one of the parents' couples live in the region)'. 3. 'Fully partial closeness (two pairs of parents live in the region)'. 4. 'Close proximity (one of the parents' couples live in the locality of the scholar and his or her spouse)'. 5. 'Full proximity (all the parents from all sides live in the locality of the scholar and his or her spouse)'.
9	CONCT	The importance of friendships and personal contacts in obtaining the current job	Likert ordinal scale: 1. 'Not important at all' to 5. 'Very much Important'.
10	ADVC_PRFRD	The degree to which parents and friends were involved in deciding if to terminally leaving Israel or to repatriate to it	Ordinal scale of: 1.'Did not been involved' to 5. 'They were involved to a very great extent'.
11	ASST_PRS	The degree that parents (and his or her spouse's parents) routinely assist to their son or daughter (e.g. in funding, child rearing and education, etc.)	Ordinal scale of: 1.'Do not assist' to 5. 'They are assisting to a very great extent'.

Appendix A1: (Continue)

	Variable Code	The Variable's Meaning	Scale of Measurement
12	ASST_INST	Was the institution in which the scholar works at (or was employed right after his or her graduation/postdoc) assisting in searching for a job for his or her spouse?	Dichotomic nominal scale of: 0. 'No'. 1. 'Yes'.
13	GENDER	Gender	Dichotomic nominal scale of: 0. 'Male'. 1. 'Female'.
14	ETH_ORN	Ethnic Origin of the Scholar	Dichotomic nominal scale of: 0. 'Asia and Africa'. 1. 'Europe and North America'.
15	MARD	Matrimonial status (at time of decision making)	Dichotomic nominal scale of: 1. 'Non-Married'. 2. 'Married'.
16	CHLD	Having children (at time of decision making)	Dichotomic nominal scale of: 0. 'No'. 1. 'Yes'.
17	GEN_DICPL	General Discipline	Nominal mentions of the disciplines
18	PRS_PRFSTS	Contemporary Professional Status	Nominal scale of: 1. Faculty Member. 2. Adjunct Faculty Member. 3. Postdoc. 4. Industry/Privet market.
19	PD_YRSAGT	Years Spent on Post-Doc	Ordinal scale of: 1.' No post-doc' to 5. '6+ years'.
20	CRT_POS2	Repatriates vs. Non-Repatriates	Dichotomic nominal scale of: 0. ' Non-Repatriates'. 1. 'Repatriates'.
21	LVG_TWN	The Scholar's Living Town (current)	Names of settlements
22	COUTR	Country in which the researcher lives at	Names of countries
23	CHLD_NO	Household's no. of child.	Running number (continuous)
24	PD_YRS	Total number of years spent at post-doc	Running number (continuous)
25	PRT1_LOC	Name of the settlement where parents of the investigator live	Names of settlements
26	PRT2_LOC	Name of the settlement where parents' spouse live	Names of settlements
27	REGION	Region of current residence	Names of countries and continents
28	NO_SERL	Respondent Id	Running Number (continuous)